



POSITION: National Training Program Assistant (Canada Summer Jobs)

Job term: Full-time, 16 week contract
Hours: 35 hours per week
Start date: Early May 2019
Locations: Toronto
Closing date: April 16th (6pm EST)
Compensation: \$18 per hour
Requirements: Demonstrated strong attention to detail

Who we are

Repairing relationships between Indigenous peoples and non-Indigenous peoples is one of the most important issues facing Canada today. Colonization has produced a systemic inequality that has left Indigenous peoples much worse off than the rest of Canada in almost every indicator, and continues to deeply impact Indigenous communities today. This is unacceptable in a country like Canada. The Truth and Reconciliation Commission has set out a clear path for Canada to begin to repair the wrongs that have marked Canada's relationship with Indigenous peoples.

At Canadian Roots Exchange, we believe that young people are the key to ensuring the relationship between Indigenous and non-Indigenous peoples improves through dialogue, understanding, and relationship building. Our charitable organization has been convening meetings of both Indigenous and non-Indigenous youth (ages 13-29) across Canada for over a decade through exchange programs, youth leadership development, educational workshops in schools, national gatherings, and the launch of an National Indigenous Youth Network.

Eligibility

As this is a Canada Summer Jobs position, applicants must be aged 15-30 at the start of the position, and you must be either a Canadian citizen, permanent resident, or someone granted refugee protection by the Canadian government.

Your impact

This year over 100 youth will join CRE's National Youth Reconciliation Initiative (NYRI) and Rural Youth Reconciliation Initiative (RYRI). We are seeking a **National Training Program Assistant** to support the recruitment of the YRI leaders and help coordinate the week-long training in August. The successful candidate will:

- Schedule interviews with YRI leader candidates and assist in candidate tracking

Toronto Office

Canadian Roots Exchange
489 College Street
Suite 203
Toronto, ON M6G 1A5

Saskatoon Office

Canadian Roots Exchange
University of Saskatchewan
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Montréal Office

Canadian Roots Exchange
6750 avenue de l'Esplanade
bureau 102
Montréal, QC H2V 4M1



- Input survey data from the 2018-19 program year
- Support the development of evaluation tools and survey instruments for the upcoming program year
- Provide administrative support to the NYRI and RYRI program teams
- Assist in the planning and implementation of the national training in August
- Participate in staff meetings and other staff events
- Support summer programming in Toronto
- Undertake other tasks as assigned

Who you are

- **You are organized and detail-oriented.** Although you see the big picture, the small details do not escape you. You are able to balance multiple projects and timelines.
- **You are people and relationship driven.** You are focused on people and communities, value personal and professional relationships, and love opportunities to work with others. You want to see others succeed.
- **You are a communicator and a listener.** You can clearly convey your thoughts and expectations in writing and verbally, and you can interpret what people tell you. Bilingualism in English and French is a strong asset, as is knowledge of any languages Indigenous to Turtle Island.
- **You are a self-starter and team player.** If you see a problem, you are the sort of person who works to fix it. You have experience delegating tasks and bringing people together to complete projects.
- **You like to get your hands dirty.** More than just multitasking, you enjoy doing a bit of everything, be it budgeting, picking people up from the airport, or office cleaning.

Compensation

- Wage: \$18 an hour
- Vacation: 4% payment

Application Method

As a part of your application, please provide a cover letter that introduces yourself and shares your passion for working with youth (especially youth in Indigenous, racialized, and newcomer communities). If you have any questions, you can contact Tristan Smyth, Operations and Finance Manager, at tristan@canadianroots.ca.

You can submit a completed application (cover letter and résumé) to jobs@canadianroots.ca as a single PDF with the following file naming convention:

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Training_LastName.FirstName.pdf
Ex: Training_Smyth.Tristan.pdf

Hiring Process (Approximate Dates)

1. Contact for interview (April 18)
2. Interview (April 29 - May 3)

Canadian Roots Exchange is committed to equitable representation and access. Candidates from Indigenous, racialized, 2SLGBTQ+, and other marginalized communities are encouraged to self-identify in the cover letter.

As a condition for hiring, successful candidates are required to submit a vulnerable sector check.

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